

Policy: 1130

Procedure: 1130.03 Chapter: Research

Rule: COMPSTAT (Computer Aided

Statistics)

Effective: 12 | 8 | 08

Replaces: N/A
Dated: N/A

Purpose:

The Arizona Department of Juvenile Corrections (ADJC) uses the Computer Aided Statistics (COMPSTAT) process to collect, analyze, and map crime/incident data and other essential performance measures on a regular basis and hold managers accountable for their performance to encourage successful outcomes and a safe environment for both juveniles and employees.

Rules:

- 1. In order for the COMPSTAT process to work effectively, **ADJC PERSONNEL** shall enter all incident related information into Youthbase in a timely and accurate manner.
- 2. **SECURE CARE FACILITY SUPERINTENDENTS AND ASSISTANT SUPERINTENDENTS** shall ensure action plans are developed for dealing with issues indicated by the COMPSTAT crime/incident mapping data. The action plan(s) shall:
 - Be entered into the Biweekly Automated Compstat system located in the Crime/Incident mapping program;
 - b. Be comprehensive;
 - c. Be flexible:
 - d. Be adaptable to changing trends;
 - e. Involve all stake holders at all levels within the organization to include:
 - i. Facility leadership;
 - ii. Housing Unit Managers;
 - iii. Multidisciplinary Teams (MDT);
 - iv. Education;
 - v. Juvenile Ombuds (JO);
 - vi. Mental health services; and
 - vii. Medical;
 - f. Identify the:
 - i. Issue;
 - ii. Plan and subsequent goals:
 - iii. Responsible person(s) to carry out the action plan;
 - iv. Estimated completion time; and
 - v. Actual completion time.
- 3. Once an action plan has been developed, **SECURE CARE FACILITY SUPERINTENDENTS AND ASSISTANT SUPERINTENDENTS** shall:
 - a. Deploy personnel and resources rapidly to assist with managing the identified issue/s;
 - Focus resources on the identified issue(s);
 - c. Act to ensure a safe environment; and
 - d. Act with a sense of urgency.
- 4. SECURE CARE FACILITY SUPERINTENDENTS AND ASSISTANT SUPERINTENDENTS shall:
 - a. Follow up to ensure action plan(s) have been completed;
 - b. Assess outcomes; and
 - c. Act to alleviate future problems/issues by developing and improving systems and/or practices if needed.
- 5. **AGENCY LEADERSHIP** shall hold bi-weekly COMPSTAT meetings.
 - a. The following personnel and/or designee(s) shall attend in person or via video-conference:

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- i. Director;
- ii. Deputy Director;
- iii. Superintendent of Education;
- iv. Clinical Director;
- v. Assistant Director, Legal Systems;
- vi. Chief Administrator of Inspections and Investigations;
- vii. Chief Administrator of Safe Schools;
- viii. Quality Assurance Administrator,
- ix. Gang Intelligence Officer;
- x. Research and Development Administrator;
- xi. Secure Facility leadership; and
- xii. Any other employee or administrator as deemed necessary.
- b. **SECURE FACILITY LEADERSHIP** shall:
 - i. Complete all COMPSTAT reports (generated by the automated COMPSTAT system)
 with action plans before the bi-weekly COMPSTAT meeting;
 - ii. Present time-bound actions plans that address issues for problematic juveniles;
 - iii. Present any other management initiatives that promote a safe environment.
- c. The **BI-WEEKLY COMPSTAT MEETING PARTICIPANTS** shall discuss and provide input for all current and proposed intervention strategies and action plans found in the COMPSTAT report;
- d. The **DIRECTOR, DEPUTY DIRECTOR, OR DESIGNEE** may request additional action plans and/or follow-ups from the Secure Facility Leadership for the next bi-weekly COMPSTAT meeting.

Signature Date

Approved by Process Owner

12/9/08

John Vivian, Administrator

Effective Date Approved by

Michael D. Branham, Director